



So, You Want to Work and Live in the US?

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Roadmap of Session

- **Part 1: The Basics of US Immigration**
- **Part 2: The Employment-Based Nonimmigrant Alphabet Soup**
- **Part 3: The Immigrant Visa Matrix**
- **Part 4: The US Citizenship Question – To Be or Not to Be?**





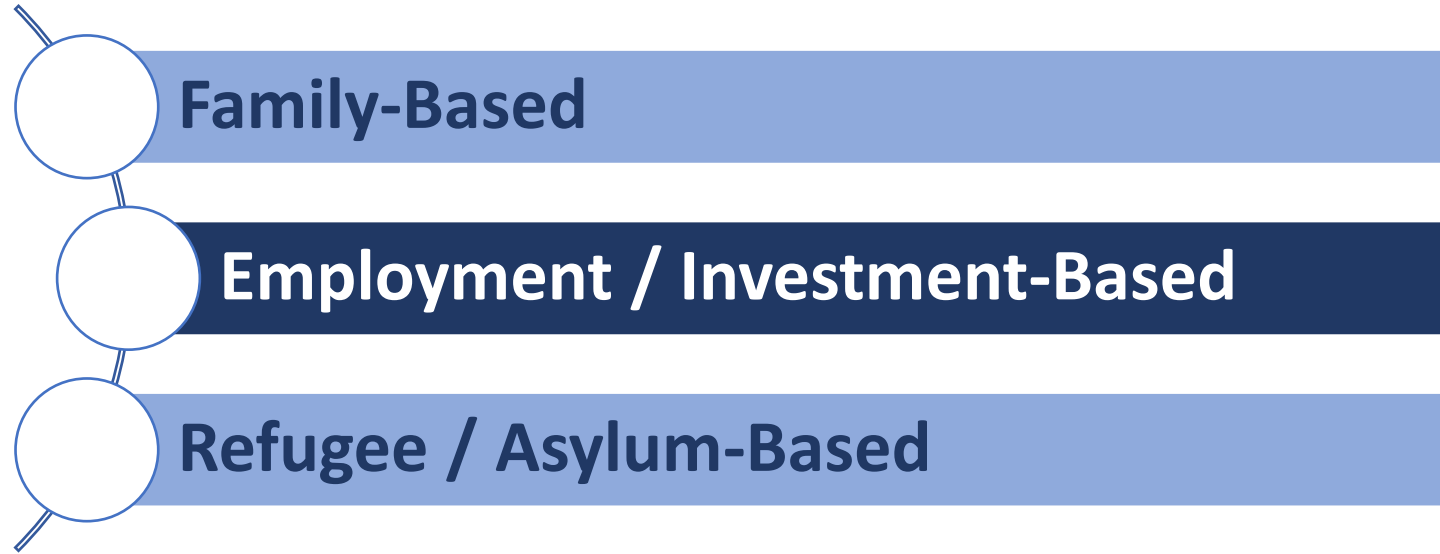
Part 1: The Basics of US Immigration

Introductory Concepts in US Immigration

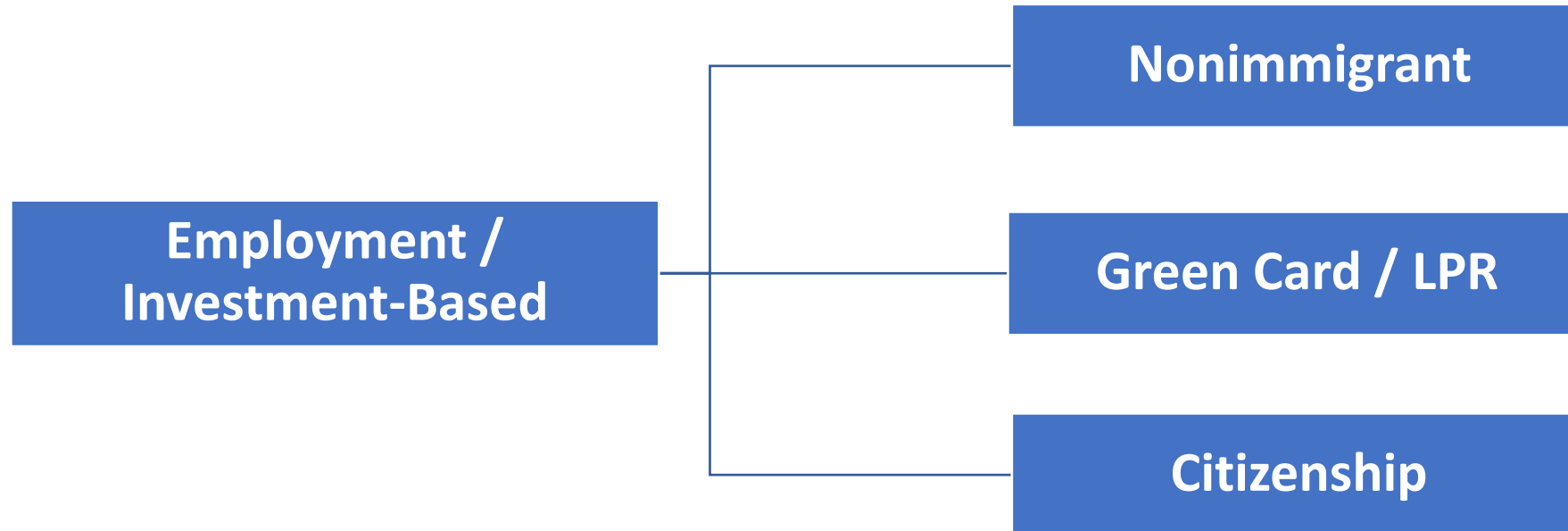
- **Nonimmigrant v. Immigrant.**
- **Visa v. Status.**
- **Green Card v. Lawful Permanent Residence.**
- **Adjudicating/Controlling Agencies.**
 - **Department of State (“DOS”).**
 - **Embassies/Consulates.**
 - **Department of Homeland Security (“DHS”).**
 - **U.S. Citizenship and Immigration Services (“USCIS”).**
 - **U.S. Customs and Border Protection (“CBP”).**
 - **U.S. Immigration and Customs Enforcement (“ICE”).**
 - **Department of Labor (“DOL”).**
 - **Employment and Training Administration (“ETA”).**



The Three US Immigration Streams



The Employment / Investment-Based Stream





Part 2: The Employment-Based Nonimmigrant Alphabet Soup

The Nonimmigrant Alphabet Soup

- **A-1** - Foreign Government Officials: Ambassador, Public Minister, Career Diplomat or Consular Officer, or Immediate Family.
- **A-2** - Foreign Government Officials: Other Foreign Government Official or Employee, or Immediate Family.
- **A-3** - Foreign Government Officials: Attendant, Servant, or Personal Employee of A-1 or A-2, or Immediate Family.
- **B-1** - Business Travelers: Meetings, Conferences, Trade Shows, Contract Negotiations.
 - In Limited Cases: Investigating Investment Opportunities, After Sales Services (USMCA NAFTA), B-1 in lieu of H-1B, Training Programs, Professional Athletes.
- **B-2** - Tourists/Travelers: Temporary Visitor for Pleasure or Medical Treatment.
- **C-1** - Alien in Transit.
- **C-1/D** - Combined Transit and Crewman Visa.
- **C-2** - Alien in Transit to United Nations Headquarters District Under Sec. 11.(3), (4), or (5) of the Headquarters Agreement.
- **C-3** - Foreign Government Official, Immediate Family, Attendant, Servant or Personal Employee, in Transit.
- **D-1** - Crewmember departing on same vessel of arrival.
- **D-2** - Crewmember departing by means other than vessel of arrival.



The Nonimmigrant Alphabet Soup (Cont'd)

- **E-1** - Treaty Trader, Spouse, and Children under the age of 21.
- **E-2** - Treaty Investor, Spouse, and Children under the age of 21.
- **E-3** - Specialty Occupation - Australian Citizen Primary, as well as Spouse, and Children under the age of 21.
- **F-1/F-2** - Academic Student/Spouse and Children under the age of 21.
- **F-1/F-2** - Alien in Transit.
- **G-1** - Principal Resident Representative of Recognized Foreign Government to International Organization, Staff, or Immediate Family.
- **G-2** - Other Representative of Nonrecognized Foreign Government to International Organization or Immediate Family.
- **G-3** - Representative of Recognized Foreign Government to International Organization or Immediate Family.
- **G-4** - International Organization Officer or Employee, or Immediate Family.
- **G-5** - Attendant, Servant, or Personal Employee of G-1 through G-4 or Immediate Family.
- **H-1B1** - Specialty Occupation - Singapore or Chile Citizen Primary, as well as Spouse, and Children under the age of 21.
- **H-1B** - Specialty Occupation - Primary, as well as Spouse, and Children under the age of 21.



The Nonimmigrant Alphabet Soup (Cont'd)

- **H-2A** - Aliens who come to the U.S. to perform agricultural labor on temporary basis.
- **H-2B** - Aliens who come to the U.S. to perform nonagricultural labor on temporary basis.
- **H-3** - Aliens who come to the U.S. to participate in training program.
- **H-4** - Spouse and Children under the age of 21 of H primary.
- **I** - Representative of Foreign Information Media, Spouses, and Child.
- **J-1** - Work and Study-based Exchange Visitor, including Interns, Trainees, Au Pairs, Alien Physicians, Camp Counselors
- **J-2** - Spouse and Children under the age of 21 of J-1.
- **K-1** - Fiancé of a U.S. Citizen.
- **K-2** - Child (under 21) of Fiancé of a U.S. Citizen.
- **K-3** - Spouse of a U.S. Citizen.
- **K-4** - Child (under 21) of Spouse of a U.S. Citizen.
- **L-1A** - Intracompany Transferee (Executive or Managerial).
- **L-1B** - Intracompany Transferee (Specialized Knowledge).
- **L-2** - Spouse and Children under the age of 21 of L-1A or L-1B.



The Nonimmigrant Alphabet Soup (Cont'd)

- **M-1** - Vocational Student or Other Nonacademic Student.
- **M-2** - Spouse and Children under the age of 21 of M-1.
- **N-8** – Parent of an Alien Classified as SK-3 Special Immigrant (NATO).
- **N-9** - Children under the age of 21 of N-8 or of an SK-1, SK-2, or SK-4 Special Immigrant.
- **NATO-1** - Principal Permanent Representative of Member State to NATO (including any of its Subsidiary Bodies) Resident in the U.S. and Resident Members of Official Staff; Secretary General, Assistant Secretary General, and Executive Secretary of NATO; Other Permanent NATO Officials of Similar Rank, or Immediate Family.
- **NATO-2** - Other Representative of member state to NATO (including any of Subsidiary Bodies) including Representatives, its Advisers and Technical Experts of Delegations, Members of Immediate Art. 3, 4 UST 1796 Family; Dependents of Member of a Force Entering in Accordance with the Provisions Status-of-Forces Agreement or in Accordance with the provisions of the Protocol on the Status of International Military Headquarters; Members of Such a Force if Issued Visas.
- **NATO-3** - Official Clerical Staff Accompanying Representative of Member State to NATO (including any of its Subsidiary Bodies) or Immediate Family.
- **NATO-4** - Official of NATO (Other Than Those Classifiable as NATO- 1) or Immediate Family.
- **NATO-5** - Expert, Other Than NATO Officials Classifiable Under the NATO-4, Employed in Missions on Behalf of NATO, and their Dependents.



The Nonimmigrant Alphabet Soup (Cont'd)

- **NATO-6** - Member of a Civilian Component Accompanying a Force Entering in Accordance with the Provisions of the NATO Status-of- Forces Agreement; Member of a Civilian Component Attached to or Employed by an Allied Headquarters Under the Protocol on the Status of International Military Headquarters Set Up Pursuant to the North Atlantic Treaty; and their Dependents.
- **NATO-7** - Attendant, Servant, or Personal Employee of NATO-1, NATO-2, NATO-3, NATO-4, NATO-5, and NATO-6 Classes, or Immediate Family.
- **O-1A** - Individuals with Extraordinary Ability in the Sciences, Education, Business, or Athletics.
- **O-1B** - Individuals with Extraordinary Ability in the Arts, including Motion Picture and Television Industries.
- **O-2** - Individuals who will accompany an O-1 Artist or Athlete to assist in a specific event or performance.
- **O-3** - Spouse and Children under the age of 21 of O-1 or O-2.
- **P-1** - Athletes, Entertainment Groups, and Support Personnel.
- **P-2** - Reciprocal Exchange Program for Artists.
- **P-3** - Artistic Exchange (culturally unique program).
- **P-4** - Spouse and Children under the age of 21 of P-1, P-2, or P-3.
- **Q-1** - Participant in an International Cultural Exchange Program.
- **Q-2** - Irish Peace Process Cultural and Training Program (Walsh Visas).
- **Q-3** - Spouse and Children under the age of 21 of Q-1 or Q-2.



The Nonimmigrant Alphabet Soup (Cont'd)

- **R-1** - Aliens in religious occupation.
- **R-2** - Spouse and Children under the age of 21 of R-1.
- **S-5** - Certain Aliens Supplying Critical Information Relating to a Criminal Organization or Enterprise.
- **S-6** - Certain Aliens Supplying Critical Information Relating to Terrorism.
- **S-7** - Spouse and Children under the age of 21 of S-5 or S-6.
- **T-1** - Victim of a severe form of trafficking in persons.
- **T-2** - Spouse of a T-1.
- **T-3** - Child of a T-1.
- **T-4** - Parent of T-1 (if T-1 is under 21).
- **TN** - Professional Workers under USMCA NAFTA.
- **TD** - Spouse and Children under the age of 21 of TN.
- **U-1** - Victim of Certain Criminal Activity.
- **U-2** - Spouse of a U-1.
- **U-3** - Child of U-1.
- **U-4** - Parent of a U-1 (if U-1 is under 21).



The Nonimmigrant Alphabet Soup (Cont'd)

- **V-1** - Spouse of an LPR who is the principal beneficiary of a family-based petition (Form I-130) which was filed prior to December 21, 2000, and has been pending for at least three years.
- **V-2** - Child of an LPR who is the principal beneficiary of a family-based visa petition (Form I-130) that was filed prior to December 21, 2000, and has been pending for at least three years.
- **V-3** - The derivative children of a V-1 or V-2.
- **TPS** – Temporary Protected Status (El Salvador, Haiti, Honduras, Nepal, Nicaragua, Somalia, South Sudan, Sudan, Syria, and Yemen).





Part 3: The Immigrant Visa Basics

Family-Based Immigrant Visa Categories / Visa Bulletin

- **F1** - Unmarried Sons and Daughters of US Citizens.
- **F2A** - Spouses and Children of Permanent Residents.
- **F2B** - Unmarried Sons and Daughters (21 years of age or older) of Permanent Residents.
- **F3** - Married Sons and Daughters of US Citizens.
- **F4** - Brothers and Sisters of Adult US Citizens.

Family-Sponsored	All Chargeability Areas Except Those Listed	CHINA-mainland born	INDIA	MEXICO	PHILIPPINES
F1	01DEC14	01DEC14	01DEC14	15NOV00	01MAR12
F2A	C	C	C	C	C
F2B	22SEP15	22SEP15	22SEP15	01JUN01	22OCT11
F3	22NOV08	22NOV08	22NOV08	01NOV97	08JUN02
F4	22MAR07	22MAR07	15SEP05	01AUG00	22AUG02



Employment-Based Immigrant Visa Categories / Visa Bulletin

- **EB-1** - Extraordinary Ability, Outstanding Professors and Researchers, and Multinational Executives/Managers.
- **EB-2** - Members of the Professions Holding Advanced Degrees or Persons of Exceptional Ability
- **EB-3** - Skilled Workers, Professionals, and Other Workers.
- **EB-4** - Certain Special Immigrants.
- **EB-5** - Investor/Job Creation.

Employment-based	All Chargeability Areas Except Those Listed	CHINA-mainland born	EL SALVADOR GUATEMALA HONDURAS	INDIA	MEXICO	PHILIPPINES
1st	C	C	C	C	C	C
2nd	C	08JUN19	C	01APR12	C	C
3rd	C	15JUN18	C	01APR12	C	C
Other Workers	01JUN20	01DEC12	01JUN20	01APR12	01JUN20	01JUN20
4th	C	C	15MAR18	C	15SEP20	C
Certain Religious Workers	C	C	15MAR18	C	15SEP20	C



Part 4: The US Citizenship Question – To Be or Not to Be?

US Citizenship Through Naturalization

- **Eligibility Requirements for Naturalization**

- Be at least 18 years of age at the time file the application (N-400);
- Have been a lawful permanent resident for the past 3 years (spouse of US citizen) or 5 years (all others);
- Have continuous residence and physical presence in the US;
- Be able to read, write, and speak English;
- Demonstrate good moral character;
- Demonstrate a knowledge and understanding of US history and government;
- Demonstrate a loyalty to the principles of the US Constitution; and
- Be willing to take the Oath of Allegiance.





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